



## **Linkage Inc.'s Best Practices for Succession Planning (Essential Knowledge Resource)**

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## Linkage Inc.'s Best Practices for Succession Planning (Essential Knowledge Resource)

Plan For Your Organization's Success Linkage's Best Practices for Succession Planning provides the ultimate guide for planning, developing, implementing, and sustaining succession planning in any organization. This must-have book provides step-by-step instructions, practical advice, templates, and tools from some of the world's best companies and Linkage, a global organization development company that specializes in leadership development. Linkage Inc.'s Best Practices for Succession Planning is the comprehensive resource that includes information needed to

- \* Ensure that succession management is owned by business leaders rather than just HR
- \* Assess potential for future roles, not just track record of performance
- \* Manage succession data on individuals and talent pools
- \* Balance talent development and acquisition in achieving future objectives
- \* Develop the processes, tools, and organizational capabilities necessary to effectively implement and sustain the system
- \* Integrate succession planning systems with other businesses and HR systems in the organization to achieve efficiency, consistency, and impact

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